



# M4M

## Migrants for Migrants

**C1**

### **1st SHORT-TERM JOINT STAFF TRAINING**

**15-16-17 September 2020**

**Online**

**Host: KMOP**

Project Number 2019-1-FR01-KA204-063158

**Partnership**

[AFEJI](#) – France

[Compass](#) – Austria

[IRTS](#) – France

[KMOP](#) - Greece

[San Giuseppe](#) – Italy

[Aproximar](#) - Portugal

[ASSOC](#) - Romania

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## AGENDA

1st Day – 15 <sup>th</sup> September 2020		
Time (CEST)	Description	Responsible partner(s)
10:30 – 11:15	<b>Welcoming</b> <ul style="list-style-type: none"> <li>• Introduction to the project (10') - AFEJI</li> <li>• Presenting the meeting agenda (5')</li> <li>• Brief participants' presentations / Getting to Know each other activity</li> <li>• Big group wrap-up</li> </ul>	KMOP / AFEJI
11:15 – 11:30	<b>Brief overview of the current conditions and services offered in newly arrived migrants</b> in partners countries (presentation IO1)	ASSOC
11:30 – 11:50	<i>Short break</i>	
11:50 – 12:40	<b>Workshop: What mentoring looks like?</b> <ul style="list-style-type: none"> <li>- Concept and principles of mentoring</li> </ul> Small groups activities	Aproximar
12:40-13:00	<b>Sharing of conclusions</b> and remarks: <ul style="list-style-type: none"> <li>- What can we take from the activities to mentoring?</li> <li>- What can be used from these experiences?</li> </ul>	All (1 notetaker per group)
13:00 – 14:30	<b>Lunch break</b>	
14:30 – 15:30	<b>Workshop: How to empower migrant mentees?</b> <ul style="list-style-type: none"> <li>- Practical experiences (sharing): empowerment, autonomy, dignity, basic and digital competences</li> </ul> Short exercise with participants	Compass / AFEJI
15:30-15:45	Group reflection: what lessons learned for M4M?	Compass / AFEJI
15:45 – 16:00	Closing of 1 <sup>st</sup> day, Q&A	KMOP
	<i>Daily evaluation</i>	<i>Link to be sent</i>

2nd Day – 16 <sup>th</sup> September 2020		
Time (CEST)	Description	Responsible partner(s)
10:30 – 10:50	<b>Welcome</b> and opening of day 2 (energizer)	San Giuseppe
10:50 – 11:45	<b>Workshop on profiling, guidance, counselling and mentoring process</b> (IO2) <ul style="list-style-type: none"> <li>- Objectives, Framework (the steps) and Co-construction methodology (short exercise)</li> <li>- <b>Small groups activities for each step – Round 1</b></li> </ul> 2. Recruitment or registration of buddies (San Giuseppe) 3. Initial self-assessment (APX) 4. Pre-matching (ASSOC) 6. Formal matching and meeting (Compass) 7. Buddy sessions (AFEJI)	Compass / Aproximar  Facilitated by partner responsible for the step
11:45 – 12:00	<i>Short break</i>	
12:00-12:15	<b>Sharing of conclusions:</b> key features and important aspects to deliver each step 3 min per facilitator)	Facilitators of the groups (Round 1)
12:15 – 12:30	<b>Workshop on profiling, guidance, counselling and mentoring process</b> (IO2) <ul style="list-style-type: none"> <li>- <b>Small groups activities for each step – Round 2</b></li> </ul> 1. Inform stakeholders of the program (KMOP) 5. Training and development (APX) 8. Supervision and self-assessment (Compass) 9. Progress Monitoring and feedback (AFEJI) 10. Evaluation and final assessment (IRTS)	Compass / Aproximar  Facilitated by partner responsible for the step
12:30 – 12:45	<b>Sharing of conclusions:</b> key features and important aspects to deliver each step	Facilitators of the groups (Round 2)
12:45 – 14:00	<b>Lunch break</b>	
14:00 – 15:00	<b>Moms for Moms practice:</b> presentation (Objectives   Process flow of the practice   Training offered to mentors/buddies   Sustainability key factors)   Transferability and adoption to other M4M context)  Workshop: How to empower migrant mentees <ul style="list-style-type: none"> <li>- Practical experiences (sharing): empowerment, autonomy, dignity, basic and digital competences</li> <li>- Short exercise with participants</li> </ul>	External guest from Netherlands Compass / AFEJI
15:00-15:10	<i>Short break</i>	
	Group reflection: what lessons learned for M4M?	Compass / AFEJI
15:10 – 15:45	<b>Mentors for Migrants:</b> presentation (Objectives   Process flow of the practice   Training offered to mentors/buddies   Sustainability key factors)   Transferability and adoption to other M4M context)	External guest from Portugal
15:45 – 16:00	Closing of 2 <sup>nd</sup> day	KMOP
	<i>Daily evaluation</i>	<i>Link to be sent</i>

3rd Day – 17 <sup>th</sup> September 2020		
Time (CEST)	Description	Responsible partner(s)
10:30 – 10:50	<b>Welcome</b> and opening of day 3 (energizer)	IRTS
10:50 – 11:30	<b>M4M Training Course</b> (IO3) - Objectives, general framework of the course – <b>Separate working groups</b> - <b>Group 1: Training needs and assessment</b> - <b>Group 2: Learning units and outcomes</b> - <b>Group 3: Structure and format</b> <i>(Participants choose a group of their preference, but in the end training will be balanced between groups)</i>	Aproximar / KMOP
11:30-11:50	<b>Sharing of groups’ results</b>	Groups’ notetakers
11:50-12:10	<b>Conclusions for training Integration Service Professionals and Volunteers on the Buddy System</b>	Aproximar / KMOP
12:10 – 12:30	<i>Short break</i>	
12:30 – 13:15	Online ‘visit’ of Melissa, Network of Migrant Women in Greece	External guest from Greece
<b>13:15 – 14:45</b>	<b>Lunch break</b>	
14:45-15:15	Wrap-up exercise of the training event: - Things to remember - Challenges to consider - Sustainability issues - Next steps	KMOP / AFEJI
15:15 – 15:45	Final evaluation: group activity	KMOP / AFEJI
15:45 – 16:00	Closing of 3 <sup>rd</sup> day, Certificates	KMOP / AFEJI
	<i>Final evaluation of the programme</i>	<i>Link to be sent</i>